



Hello CASLI Members,

The Board has all decided to create one report for the 2022 AGM. We have been working together on various projects throughout the year which we are happy to share with you in this report. Please enjoy the ASL version signed by multiple board members.

A Year in Review from the CASLI Board

After a successful AGM at the start of the year, we managed to add 3 new Board Members to fill positions as Directors Angela Core, Rebecca Stuckless and Alicia Ponciano. Shortly after our 2nd VP Theresa Barker-Simms was promoted to Interim President as we had the resignation of then-President Jessica Siegers. This summer we were fortunate to have Stephanie Edgington join us as Interim Secretary.

This has been a year of transition for the Board, with the onboarding of the new directors, and the request from members for a special meeting shortly after the AGM in February. As a result of a series of townhall meetings, it was evident that members were concerned about the future of the PRCP and the CES, and of CASLI as an association. We heard you, and to that end, we entered discussions with Sam Sepah, a leader in organization management and leadership with extensive experience in working with deaf and hearing communities. The current Board of Directors would like to acknowledge the work the previous board did in reaching out to Sam and express our heartfelt thanks to our Executive Director, David Kerr for recommending Sam to them, and keeping the lines of communication open.

The Board of Directors recognizes the work we need to do to ensure Equity, Diversity, Inclusion and Decolonization (DEID) forms the lens through which we function as a professional association. We are currently in consultation with an Equity group who will help guide us on this path.

The Executive Board, with help from our Executive Director, had been working with the President of CAD throughout the summer to develop a workshop that would be carried out by both CAD and CASLI as both groups will send representatives from their Board to Deaf Communities and

interpreters across Canada. The goal is to educate everyone on their rights as users and as interpreters. This way interpreters and community members can ask questions in a safe way. The idea is to have CAD lead discussions with the Deaf community members in one room while CASLI meets with local interpreters in another. We are hoping to have informational videos created to bring to the workshops as well as to be placed on both organizations' websites.

The Board approved the DI position paper that was originally started in 2021 based off of the recommendations of DIART, the DI Taskforce was reestablished. From that point on, the taskforce has been working extensively on updating the old DI position paper and we are extremely grateful to those involved, as well as for our board liaisons for creating such an important document.

Based on recommendations from our DI TaskForce, the Board decided to help our members improve their skill by removing a financial barrier. As of April 2023 we are offering our current members an opportunity to take the ASLPI Test, and CASLI will be covering the cost of the test only, excluding membership cost. Each member will be covered one time for the test and is encouraged to take the ASLPI. CASLI's goal is to provide each of our members a way to improve and continue to strive to provide top quality interpreting across Canada. Further details will be released at a later time.

Strategic Alliance: the CASLI Board hosted a working retreat with all of our Affiliate Chapter Presidents as well as representatives from our DI TaskForce and DIART. This retreat was facilitated by our consultant Sam Sepah and we were fortunate to have our Executive Director, David Kerr, join us as well as our longtime Administrative Assistant, Sally Scheel. The discussions we had were raw, passionate and incredibly valuable. We were able to identify as a group what CASLI is and what we want it to become - five priorities were identified: Branding, Protection, Equity, Diversity, Inclusion, and Decolonization (EDID), Resource Hub, and ITPs. Our short term goals will focus on the first three if not enough volunteers come forward to fill all five working committees.

We are excited for this new direction, and we hope many of our members will come alongside the board to work with us toward a better tomorrow for CASLI!

The CASLI Board